

# Goodhart Sons, Inc.

## EMPLOYMENT APPLICATION

We consider applications for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, sexual orientation, citizenship status, genetic information or other legally protected status.

### APPLICANT INFORMATION

Last Name		First Name		Middle Name	
Address		City		State Zip Code	
Phone		E-mail		Are you under the age of 18? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Position Applied for		Date Available		Desired Pay Rate	
Are you a citizen of the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No		If no, are you authorized to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No		Can you travel if required? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever applied at GSI before? <input type="checkbox"/> Yes <input type="checkbox"/> No		If so, when?		Have you ever worked at GSI before? <input type="checkbox"/> Yes <input type="checkbox"/> No	
				If so, when?	
Do any of your friends or relatives, other than spouse, work here? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No			
May we contact your employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you currently on "lay-off" status and subject to recall? <input type="checkbox"/> Yes <input type="checkbox"/> No			

### EMPLOYMENT EXPERIENCE

Start with your present or last job. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities, or other protected status.

Employer		Dates Employed		Work Performed	
		From	To		
Address					
Telephone Number(s)		Hourly Rate / Salary			
		Starting	Final		
Job Title	Supervisor				
Reason For Leaving					
Employer		Dates Employed		Work Performed	
		From	To		
Address					
Telephone Number(s)		Hourly Rate / Salary			
		Starting	Final		
Job Title	Supervisor				
Reason For Leaving					
Employer		Dates Employed		Work Performed	
		From	To		
Address					
Telephone Number(s)		Hourly Rate / Salary			
		Starting	Final		
Job Title	Supervisor				
Reason For Leaving					

## EDUCATION

High School			Address
From	To	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree
College			Address
From	To	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree
Trade School / Other			Address
From	To	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree

## MILITARY

Branch	From	To
Rank at Discharge	Type of Discharge	

## REFERENCES

Name	Relationship
Company	Phone
Address	
Name	Relationship
Company	Phone
Address	
Name	Relationship
Company	Phone
Address	

## APPLICANTS STATEMENT

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment may be necessary in arriving at an employment decision.

I understand that Goodhart Sons, Inc. defines an "Applicant" as a person who :

1. Is responding to a written, posted, advertised job opening for which Goodhart Sons, Inc. is actively soliciting qualified candidates.
2. Responds in writing, by fully completing and submitting a Goodhart Sons, Inc. issued Application form.
3. Submits the completed Application in a timely manner by the designated deadline
4. Possesses the minimum qualifications for the position, as specified by Goodhart Sons, Inc. in the job posting or employment advertisement.

If a person who submits an application or resume to GSI does not meet or satisfy all four parts of the above definition, he/she will not be considered for employment.

I understand that, as part of the hiring process, I will be required to complete a pre-employment screening survey. I understand further that, as a condition of employment, I may be required to take a physical examination, including tests for alcohol or drugs: (1) after an offer of employment, but before beginning work; and (2) while working for GSI pursuant to policy, law or agreement.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

I understand that false or misleading information given in my application or interview(s), or material omissions from my application materials or during my interview, may be cause for rejection of my application or for my employment to be terminated. I understand that, if hired, I am required to abide by all rules and regulations of the employer.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date